

Weightage for Educational & other Qualifications

A) PGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from recognized institution)	40 marks	40% of the Percentage obtained in the concerned subject
2	B.Ed. (from recognized institution)	10 Marks	10% of the Percentage obtained
3	Next Higher qualification in the relevant subject (Ph.D/M.Phil/M.Ed)	10 Marks	(Ph.D/M.Phil/M.Ed)
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as fullsession for the purpose of granting marks for experience)
Total		75 Marks	

(B) TGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential qualification (from recognized institution)	40 Marks	(20 % of overall percentage in UG/ PG level whichever is higher) + (20% of percentage in relevant subjects in all three years together in Graduation)]
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	B.Ed.	5 marks	5% of the percentage obtained
4	*CTET (Secondary Level)	5 Marks	5% of the percentage scored
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

* **Ex-NVS/Superannuated Govt. School Teacher** are exempted from having CTET qualification. For such candidates, maximum Weightage of B.Ed. qualification will be 10 Marks.

(C) TGT Art

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Next Higher qualification in the relevant subject OR At least 03 months certificate course in discipline other than in Essential qualification from a recognized institute.	10 marks	10% of the Percentage obtained
3	Award at State/ National level/ Achievement of School team in State/National level competition organized by Govt. Institutions	15 marks	State Level – 10 marks, National Level – 15 marks). Note:- Weightage to highest level achievements to be awarded
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		80 Marks	

(D) TGT Music

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40 % of the Percentage obtained in Bachelor Degree in music from a recognized University.
2	Next Higher qualification in the relevant subject	05 marks	5% of the Percentage obtained
3	Additional qualification in subject other than the subject of essential qualification (for example if essential qualification is in Vocal/Dance then additional qualification being considered here would be Instrumental)	05 Marks	On production of certificate from a recognized institute
4	Award at State/ National level/ Achievement of School team in State/National level competition organized by Govt. Institutions	15 marks	(State Level – 10 marks, National Level – 15 marks) Note:- Weightage to highest level achievements to be awarded
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential school run by Govt./ Autonomous Body of Government/recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		80 Marks	

(E) TGT Physical Education (Male & Female)

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	For B.P.Ed. degree from any recognized University
2	Next Higher qualification in the relevant subject	05 marks	5% of the Percentage obtained
3	M.Sc. Sports Coaching courses from LNCPE/LNIPE/NSU/ any other Govt. Institutions	05 Marks	Based on certificates from LNCPE/LNIPE/NSU/any other Govt. Institutes.
4	Award at State/ National/International Level / Achievement of schoolteam in CBSE, SGFI, National, State Sports Federation	15 marks	(State Level Award/ NCC "B" Cert. / Achievement of School team in CBSE/ State Sports Federation – 5 marks, National Level Award/ NCC "C" Cert./ Achievement of School team in SGFI/ National level competition – 10 marks, International level participation – 15 marks. Note:- Weightage to highest level achievements to be awarded
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		80 Marks	

(F) Librarian

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	Publication/Presentation of papers in seminars/ journal by Recognized University/ Institutions (based on production of certificates)	5 Marks	Publication/presentation of at least two papers
4	Certificate/Diploma Course in Computer Application from Govt. recognized institute	5 Marks	Based on certificate from a Govt. recognized institutes
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

(B) Staff Nurse			
Sr. No.	Qualification	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Registered as a Nurse or Nurse Mid-wife (RN or RM) with any state Nursing Council	20 Marks	
3	Experience of Two and Half years in minimum 50 bedded Hospital / Clinic after acquiring (1) above.	10 Marks	10 Marks for Two and Half years experience.
4	Experience more than two years	10 Marks	02 Marks for each completed year
Total		80 Marks	

Personal Interaction for PGTs/TGTs/ Librarian

S.No.	Area	Weightage
1	Subject Knowledge	04 Marks
2	Teaching abilities / Pedagogy	04 Marks
3	General Awareness	03 Marks
4	Suitability for residential system of schooling	03 Marks
5	Communication Skill (in English / Hindi)	03 Marks
6	Proficiency in applying ICT Skills in teaching and learning	03 Marks
7	Ability to converse in any one of the Regional language of the Region	02 Marks
8	Over all personality / Weightage of achievements in relevant field/ anecdotal record of previous employer indicating work ethics, integrity, dedication and devotion towards duty etc. (on correlation of certificates produced and inferences drawn during interview)	03 Marks
	Total	25 Marks

Personal Interaction for Music Teacher / Art Teacher / PETs

S.No.	Area	Weightage
1	Subject Knowledge	03 Marks
2	Teaching /Training abilities	03 Marks
3	General Awareness	02 Marks
4	Suitability for residential system of schooling	02 Marks
5	Communication Skill (in English / Hindi)	03 Marks
6	Proficiency in applying ICT Skills in teaching and learning	02 Marks
7	Ability to converse in any one of the Regional language of the Region	02 Marks
8	Over all personality / Weightage of achievements in relevant field/ anecdotal record of previous employer indicating work ethics, integrity, dedication and devotion towards duty etc. (on correlation of certificates produced and inferences drawn during interview)	03 Marks
	Total	20 Marks

Personal Interaction for Staff Nurse

S.No.	Area	Weightage
1	Domain Expertise	05 Marks
2	Counselling Skills	03 Marks
3	Awareness of National Health Programs	02 Marks
4	Suitability for residential system of schooling	02 Marks
5	Communication Skill (in English / Hindi/ Regional Language)	03 Marks
6	Proficiency in applying basic ICT Skills	02 Marks
7	Over all personality / Weightage of achievements in relevant field/ anecdotal record of previous employer indicating work ethics, integrity, dedication and devotion towards duty etc. (on correlation of certificates produced and inferences drawn during interview)	03 Marks
	Total	20 Marks